

Role Description

Casual Worker - Arts and Wellbeing Creative Natives

- Cover for 1-2 days per week due to staff absence until end of June 2025
- Shifts are 7 hours per day Monday to Thursday, with Wednesday requiring the most frequent cover.

About Cyrenians

For over 50 years, Cyrenians has tackled the causes and consequences of homelessness.

We understand that there are many routes into homelessness, and that there is no 'one size fits all' approach to supporting people towards more positive and stable futures. That's why all our work is values-led and relationships-based. We meet people where they are and support them towards where they want to be.

Our mission: To tackle the causes and consequences of homelessness through learning from lived experience; by delivering targeted services which focus on prevention, early intervention and support into a home; and by influencing changes in legislation and policy.

Compassion | Respect | Integrity | Innovation

Read more about us and our values [here](#)

1 General

Creative Natives provides holistic, person-centred support, alongside a flexible menu of creative experience activities, which support young people who are, or have, struggled at school. They often face challenges when trying to progress onto further education, training, or employment and benefit from experiencing the connection between creativity, wellbeing and good mental health.

Our key workers deliver comprehensive and nurturing support by building trusted relationships with each participant. Our way of working is assets-based, guided and led by each young person's interests and aspirations. We offer support on a 1 to 1 basis and in small groups.

In a safe and supported environment, the young people (aged 14 to 24) are able to develop and acquire new skills, build confidence and resilience through the medium of creativity in all its forms until they are ready to move on.

Cyrenians requires all staff to be flexible in their approach and to display care, respect and a non-judgmental approach, being prepared to work tenaciously and imaginatively towards successful outcomes.

2 Tasks and Responsibilities

Work closely with the Creative Natives team to:

- Provide excellent one-to-one support to young people using the service
- Enable young people to engage with the project by developing trusted relationships and supporting them to be creative
- Deliver creative/wellbeing activities that promote personal development
- Offer person-centred support to young people and family members who are experiencing issues affecting their wellbeing
- Help young people to be fully engaged through a non-judgemental and nurturing approach to the activities.

3 Person Specification

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| Experience of working directly with young people in participatory, inclusive ways (including those who have disengaged from school/youth settings) | Essential |
| Demonstrable understanding of the issues that affect young people, including mental health and eating disorders | Essential |
| Able to work flexibly, as part of a team, and respond to emerging situations as they happen | Essential |
| Patient and respectful of all people, whatever their background or presenting behaviour | Essential |
| Ability to relate to and communicate with young people who may feel excluded and marginalised | Essential |
| An interest in creative activities, the arts and creative industries | Essential |
| Experience of working as an artist/creating professional art work | Desirable |
| Knowledge of services and projects for young people in Edinburgh and understanding of the Scottish education system | Desirable |
| Experience delivering Key Work and/or qualification in Community Education, Community Arts or Youth Work | Desirable |

4 Terms & Conditions

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| Reporting to | Senior Key Worker at Creative Natives |
| Workplace | St Margaret's House, 151 London Road, Edinburgh, EH7 6AE |
| Hours | Casual work (i.e no set hours). Cover will be required Monday to Thursday. Shifts are 7 hours (9am to 4.30pm). |
| Pay | £15.23 per hour. This is made up of an hourly rate of £13.18 plus £2.05 to reflect any entitlement to annual leave. |
| Disclosure | PVG membership for Adults and Children required |

5 Closing Date and Applications

Recruitment for this role is open (i.e. no set closing date). We will review applications as we receive them and get in touch with candidates within 10 working days of receiving an application.

This vacancy opened on 04/04/2025 and will close once we have filled the role.

If you intend on applying for this role, please do so without delay to avoid disappointment. Once the role has been filled the advert will be removed and no further applications will be accepted.

Please refer to the Recruitment Information leaflet for further information on completing and submitting your application form.