

Job Description

Sessional Community Gardener (casual work) Walled Garden, Falkirk

For over 50 years, Cyrenians has tackled the causes and consequences of homelessness.

We understand that there are many routes into homelessness, and that there is no 'one size fits all' approach to supporting people towards more positive and stable futures. That's why all our work is values-led and relationships-based. We meet people where they are, and support them towards where they want to be.

Our mission: To tackle the causes and consequences of homelessness through learning from lived experience; by delivering targeted services which focus on prevention, early intervention and support into a home; and by influencing changes in legislation and policy.

Compassion | Respect | Integrity | Innovation

Read more about us and our values

1 Overview

About the service

The Dollar Park Walled Garden is around a half-acre of ground within the grounds of Dollar Park. It dates back to Victorian times and was the original home of Robert Dollar who went on to gift the entire park to the people of Falkirk under the Council's charge.

It retains many original features such as a gazebo, arbour, stonework and gates. The Walled Garden had been largely abandoned but was transformed from waste ground by Falkirk Justice Service's.

In August 2015, Cyrenians assumed responsibility for the day-to-day management of the garden with the following objectives:

- Develop and manage a programme of maintenance and development activity for those on community payback orders to participate in.
- Maintain and develop a vibrant community garden that will encourage individuals, community groups and organisations, schools and the wider public to learn and engage in environmental, social and health activities.
- To maintain and develop the garden for regular community use a beautiful space that is open to public daily as well as a space for public events.
- Develop Social Enterprise activity that can contribute to the running costs of the Walled Garden, including market and events as examples.

About this role

You will support our Community Payback area of work, covering for staff absence.

The role involves supervising small groups of adults on Community Payback Orders during placements in our community garden.

The role will be based outside and will include physical activities (e.g. planting, digging, etc.) Cover is often required on weekend days.

2 Tasks and Responsibilities

- Effective supervision of work groups in line with the requirements of community payback orders
- Maintain attendance records and other monitoring and evaluation mechanisms relating to unpaid work
- Where appropriate source materials for activities
- Adhere to risk assessments to ensure a safe working environment is maintained and that health and safety policies/procedures are strictly adhered to
- Ensure that all participants are aware of all Health and Safety procedures
- Record participation of participants, including qualitative evaluations where appropriate and inputting of attendance figures from each session
- Liaise regularly with gardens coordinator, service manager to help implement any required changes to the programme
- Attend any relevant training to support delivery of programme

3 Person Specification

Knowledge and experience	
The ability to plan and lead group work sessions	Essential
Positive thinker and creative problem solver	Essential
Experience of working with vulnerable individuals and groups	Desirable
Ability to follow good practice in risk management, support others to work safely, and implement risk assessment procedures	Essential
Experience of delivering gardening projects	Essential
Qualifications and training	
Accredited first aid certificate or willingness to undertake	Essential
Values and attributes	
Committed to supporting those who face disadvantage or stigma	Essential
Able to demonstrate Cyrenians values of respect, integrity compassion and innovation	Essential
Organised, flexible and "can do" attitude	Essential

4 Terms & Conditions

<u>Line Manager:</u>	Employability & Justice Manager
<u>Workplace:</u>	Walled Garden, Dollar Park, Falkirk
<u>Working Hours:</u>	This is a casual role with no set hours or work pattern. Hours will be agreed in advance.
<u>Salary:</u>	£15.08 per hour This is made up of an hourly rate of £13.05 plus £2.03 per hour to reflect any entitlement to annual leave.
<u>Disclosure:</u>	PVG Scheme membership for adults is required

5 Application Deadline and Interview Dates

Closing date: Recruitment for this role is open (i.e. no set closing date). We will review applications as we receive them and get in touch with candidates within 10 working days of receiving an application.

This vacancy opened on 20/12/2024 and will close once we have filled the role.

Please see to our Recruitment Information leaflet for further information on completing and submitting your application form.