

WELCOME TO CYRENIANS BOARD RECRUITMENT!

At Cyrenians we tackle the causes and consequences of homelessness.

We're excited to be recruiting new volunteer trustees to further broaden our collective skills and experience, and we actively encourage applications from a wide range of backgrounds.

Please read on to find out more about becoming a trustee and email your CV and covering letter to peopleteam@cyrenians.scot if you'd like to join us.



cyrenians

Compassion | Innovation
Integrity | Respect

Read on to find out more!





CHAIR'S WELCOME

The time that I have spent as a Cyrenians Trustee, including the last sixteen months as Chair, has been immensely rewarding.



With the dedicated commitment of the management and staff it has grown to be a significant Scottish charity and has demonstrably made a difference to the lives of many people who are experiencing, or at risk of, homelessness.

I have also been fortunate to work with and enjoy the companionship of other Board members. We have a strong Board, with a range of experience and talent. If you are contemplating the interest and challenge of being a volunteer Trustee, I encourage you to apply. We need a mix of skills and backgrounds and you do not need previous Board experience.

John Lawrie
Chair, Cyrenians

ABOUT US

We have 200 staff and 300 volunteers working within our 63 services and enterprises across Edinburgh, Falkirk, West Lothian, and Midlothian.

All our work is values-led, person-centred and relationships-based.

Our mission

To tackle the causes and consequences of homelessness through:

- learning from lived experience;
- delivering targeted services which focus on prevention, early intervention, and support into a home;
- influencing changes in legislation and policy.

Our culture

In our 2024 staff survey, staff told us:

99% enjoy
their job

98% are
proud to
work here

100% are
committed
to our
values

97% had a
positive
recruitment
experience

97%
recommend
working
here

[Click here to learn more about our services and enterprises.](#)

[Click here to read about our public health approach to homelessness.](#)

[Click here to learn about our current trustees.](#)

WHAT ARE THE BOARD'S RESPONSIBILITIES?

A Board of Trustees is the group of individuals responsible for a charity's governance and strategy. They ensure it's administered effectively, and account for its activities and outcomes.

More simply, this means that they ensure that we:

- Look after our people
- Manage our finances well
- Operate legally and effectively
- Have a clear strategy and achieve our goals

In practice, this means you will:

- Provide independent thought and challenge on the above.
- Share your experiences, and advice on your areas of expertise.
- Commit to our values and act as a role model.
- Promote our work positively.
- Contribute to or chair some of our committees in line with your areas of interest/expertise.

WHAT SKILLS AND EXPERIENCE DO I NEED?

We would like to hear from a diverse range of people with skills and experiences that would add to, and complement, those of our existing trustees.

We particularly welcome applications from groups who are typically underrepresented on boards. [You can find out more about that here.](#)

Just some examples of the experience or expertise you may bring include:

Equality, diversity and inclusion

Third sector leadership

Digital strategy

Social housing

Legal

You may bring different skills and strengths – more important is your passion to use your skills and experience in guiding and supporting us as we tackle the causes and consequences of homelessness.



WHY SHOULD I BECOME A CYRENIANS TRUSTEE?

Becoming a Cyrenians trustee brings lots of opportunities:

Making a difference

If you're passionate about making a difference then this could be the role for you! Your conversations, decisions and actions will build positive change – for our services, our communities and wider society.

Learning

You'll find lots of opportunities to learn, develop, and share your own skills and knowledge in many areas, including...

Homelessness

Learn about our public health approach to homelessness and how our services and enterprises approach this.

Leadership

Experience different leadership and communication styles, and hone your own skills further.

Strategy

Explore data, evidence, forecasting and stories to build our strategies and monitor our progress.

Governance

Learn about being proactive in compliance, legislation, regulation and reputation.

Yourself

Partake in respectful debate, critical thinking and values-led decision-making.

Connecting

Joining our board opens doors to meeting a diverse range of people, including other strategic leaders, partner organisations, and our own people and services. You'll connect, share, learn and build your own network – and be welcomed at any of our 14 sites to eat, chat and learn alongside us.



WHAT NEXT?

To apply

Please email your CV and a covering letter to peopleteam@cyrenians.scot, telling us:

- Why you'd like to be a Cyrenians trustee
- What key skills and expertise you bring

If it's easier for you to send your application in another format, such as video, slide deck or voice notes we're open to that!

Closing date

The closing date is Monday 28 October. Interviews will be the following week.

Interviews

Interviews will be held at Norton Park, Edinburgh, EH7 5QY, or on Teams if required.

We'll share the interview panel, and our questions in advance to give you the best opportunity to prepare.

We'll respond to all applicants by 8 November and if you're successful in gaining an interview we'll be in touch in plenty of time.

Questions?

Please email peopleteam@cyrenians.scot.

THANK YOU!

We appreciate you considering sharing your skills and experience with us, and we look forward to hearing from you.

Please email your application, questions or feedback to peopleteam@cyrenians.scot



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