

Cyrenians

Trustee Report & Financial Statements

For the year ended 31 March **2024**

Cyrenians is a Scottish Charitable Incorporated
Organisation (SCIO) registered charity SC011052

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Who We Are

Cyrenians has been tackling the causes and consequences of homelessness for over 50 years.

Our mission is to tackle the causes and consequences of homelessness through:

- learning from lived experience
- delivering targeted services which focus on prevention, early intervention and support into a home
- influencing changes in legislation and policy.

Homelessness is a complex social concern for us all and which arises from a system of multiple interrelated causes and consequences. Everything we do centres on building trusted relationships so that people can go on to thrive. We take a public health approach to delivering 63 services covering seven local authorities across South East and Central Scotland as well as five national services. This means supporting healthy communities, tackling poverty, offering access to nutritious food and providing skills and development opportunities.

We support people to navigate change and manage conflict, to develop resilience and to understand systems that aren't always inclusive or accessible. We go onto the streets and into homes, to prisons, schools, hospitals and workplaces. We open the doors to our communal houses, our kitchens and the gates to our community gardens. We are frontline, face-to-face, hand in hand, day after day.

Our services improve the life chances of over 7,800 people a year who are homeless or on the edges of homelessness – 1,700 of whom are children and young people.

We couldn't do our work without the support of the hundreds of volunteers who contribute every year and the communities, businesses, individuals and grant makers who generously offer financial and in-kind support for our work.

Reference and Administrative Details

Charity name	Cyrenians
Charity number	SC011052
Registered address	Norton Park, 57 Albion Road, Edinburgh EH7 5QY
Auditors	Saffery LLP, Edinburgh Quay, 133 Fountainbridge, Edinburgh EH3 9BA
Bankers	Royal Bank of Scotland plc, 206 Bruntsfield Place, Edinburgh EH10 4DF
Solicitors	Anderson Strathern, 1 Rutland Court, Edinburgh EH1 2ET

Trustees

The Trustees who served during the year to 31 March 2024 and up to the date of signing of these financial statements were as follows:

John Lawrie	(Chair from 16 May 2023)
Kirsty Bathgate	(Chair) (resigned 16 May 2023)
Veronika Gunn-Boesch	(Vice Chair from 27 June 2023)
Debora Benson	
Elinor Jayne	
James Johnstone	
Angela Leitch	
Peter Lloyd	(Treasurer) (appointed 27 June 2023)
Ciaran McGuigan	(Treasurer) (resigned 27 June 2023)
Viv Monaghan	
Isobel Wylie	(Secretary)

Management Structure

The Senior Management Team, who are also the Key Management Personnel and attend Trustee meetings, comprises:

Chief Executive	Ewan Aitken
Directors of Services	Amy Hutton Michelle Lloyd
Director of Income Generation	Linda Kelly
Director of Corporate Services	Euan MacLean

Structure, Governance and Management

Cyrenians is an independent registered charity managed by a Board of Trustees. The charity was founded by deed of trust on 4 June 1968. Until 31 March 2016, it was governed by a declaration of trust dated 25 April 2001.

Cyrenians has a wholly-owned subsidiary, Cyrenian Enterprises CIC (Company number SC321653), a Community Interest Company which has remained dormant throughout the reporting period.

With effect from 18 March 2016, the charity's legal status formally changed from an unincorporated Trust to a Scottish Charitable Incorporated Organisation (SCIO). Operationally, the change took place from Trust to SCIO in April 2016. The SCIO's governing document is a Constitution dated 18 March 2016.

The Board recruits people with relevant knowledge and skills to fill vacancies that occur in its membership and may at any time appoint any person to be a Trustee, by way of a resolution passed by majority vote at a Board meeting. No other person or external body is entitled to appoint Trustees.

Trustees are appointed for a three-year term and can be re-appointed. New Trustees are selected through open recruitment. New Trustees are provided with an induction programme which includes guidance on their responsibilities as Trustees and familiarisation with the activities of the charity. Ongoing training is provided.

The Board is the governing body, legally responsible for ensuring that the charity is effectively and properly run. During the year the formal meetings changed from being every six weeks to being five times a year. The agenda cycle includes review of the Annual Plan and oversees all key financial and organisational matters. During the year the Finance Committee, which met every six weeks, was replaced by the Finance, Risk & Audit Committee which meets four times a year. The Remuneration Committee is the other delegated sub-committee and it meets twice a year.

The Board of Trustees is the ultimate decision-making body. The Board delegates authority for strategic leadership and executive management to the Chief Executive (CEO) who is fully accountable to the Board. The CEO meets

regularly with the Chair to plan and lead the main business of the charity. Specific matters reserved for decision by the Board include recruitment of staff to senior posts and the remuneration scales for all staff.

Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland') (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity or that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the charity's constitution.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustees' Report

Objectives

Cyrenians is a Scottish Charitable Incorporated Organisation (SCIO), registered charity number SC011052. Our charitable purposes, as set out in our constitution, are:

- To alleviate conflict and promote understanding between people in their families and in the community
- To support and help and to accommodate where appropriate, people who are homeless or at risk of homelessness
- To assist people without work into useful and rewarding employment
- To promote healthy eating and to educate and support people in the values of good food, nutrition and health
- To promote environmental sustainability and to minimise waste
- To relieve poverty, exclusion and need, and to provide any other service that the Trustees deem necessary in support of Cyrenians' mission

Our mission

During 2023/24 we reviewed our mission statement to communicate greater clarity of purpose and we are committed to the following:

Our mission is to tackle the causes and consequences of homelessness through

- *learning from lived experience*
- *delivering targeted services which focus on prevention, early intervention and support into a home*
- *influencing changes in legislation and policy.*

By delivering our mission we seek to realise our vision:

"to have an inclusive society in which we all have the opportunities to live valued and fulfilling lives."

What we do – Cyrenians' services

At Cyrenians we take a public health approach to homelessness prevention. We know homelessness impacts on the health of the nation, on the outcomes of our young people, on people who experience poverty and those who carry the consequences of trauma, on the life expectancies of people living in dangerous, lonely and precarious circumstances. A public health approach strives to stop people becoming homeless by addressing risk factors and offering support at the

earliest opportunity, rather than waiting until a crisis happens. It seeks to move away from addressing a lack of accommodation without addressing the underlying reasons why people have become homeless in the first place, such as poverty, trauma and relationship breakdown.

We are currently working across 63 different services covering prevention, early intervention and support into a home. Our services range from supported housing, outreach and support work to mediation, employability support, food pantries and food education projects.

Strategic Report

Challenges

This has been a particularly challenging year for the people we support and the housing and homelessness sector more broadly.

The latest annual figures, published in August 2023, recorded over 32,000 households in Scotland assessed as homeless or threatened with homelessness, the highest levels since recording began, including nearly 10,000 children living in temporary accommodation. Rates of completion for new social housing are nowhere near the level required to meet the Scottish Government's own targets for new social housing and in December 2023, the Scottish Government cut the affordable housing budget for 2024-25 by £200m, a reduction of around 26%. In April 2024, it announced an £80m increase to the same budget over two years, which still represents a real terms cut of 22%.

Acute shortages of available social housing and stock available for use as temporary accommodation led the Scottish Housing Regulator to warn of "systemic failure". In November 2023 the City of Edinburgh Council formally declared a "housing emergency", followed by Glasgow, Fife, West Dunbartonshire, West Lothian and Argyll and Bute. In May 2024 the Scottish Parliament formally recognised a national housing emergency.

For the people we support this means lengthy periods living in temporary accommodation, an increase in the number of people housed in accommodation recognised as unsuitable for their needs or being offered no accommodation at all. Following the significant progress made to reduce rough sleeping during the pandemic, it is extremely sad to see levels of rough sleeping now rising above pre-pandemic levels.

The cumulative impact of the pandemic and the cost of living crisis has seen worsening child poverty, widening health inequalities and a mental health crisis amongst children and young people, with services unable to cope. This has contributed to a surge in numbers of young people disengaging from education. This is of significant concern to Cyrenians because we know that young people who leave education without a positive destination face an elevated risk of homelessness in future. Through our new strategy we are committed to developing our services for young people at key transition points in their journey through the education and/or care systems.

Last year we reviewed the activities delivered at our farm in West Lothian to significantly enhance our capacity to offer outdoor learning qualifications and Green Skills development opportunities for young people who are not thriving in traditional classroom settings. We have made significant investments in the facilities and capital infrastructure at the site in order to do this.

Rising costs felt throughout the cost of living crisis have also impacted our operations directly. During the year we took the difficult decision to close our

café at Arnotdale House in Falkirk following significant losses incurred since the pandemic.

As we respond to the growing need for our services, the organisation has grown significantly in recent years. In April 2024 we employed 211 staff, a 65 per cent increase compared to five years ago. Ensuring we can support our staff and volunteers whilst maintaining a shared commitment to our mission and values during a period of growth and in difficult circumstances has in itself been a challenge and we have invested in new ways of working, systems, training and support to address this. As part of our commitment to our people, we:

- are a Scottish Living Wage accredited employer
- maintain the LGBT Charter Mark accreditation
- provide an extensive, bespoke programme of learning and development and are embedding trauma informed practice across our organisation
- have enhanced our Employee Assistance programme
- maintain the Fundraising Guarantee for best practice
- are a Disability Confident employer

Achievements

In the context of these challenges, we have again made a significant contribution to tackling the causes and consequences of homelessness by delivering services which focus on prevention, early intervention and support into a home. Some examples of our work are below:

Prevention

Homelessness is rare where people have sufficient income and are supported to eat and live well, to develop healthy relationships and to remain connected and supported within their communities.

Our work to reduce poverty, address social isolation and deliver whole community interventions where we know people have an increased risk of homelessness, develops resilience at a community level.

For example; during 2023/24:

- Our FareShare food distribution service redirected over 800 tonnes (equivalent to 1.92 million meals-worth) of good-to-eat surplus food from landfill, reducing hunger and supporting nearly 170 projects and services to bring people together through lunch clubs, breakfast clubs, pantries and other community food initiatives.
- The Cyrenians Scottish Centre for Conflict Resolution celebrated a decade of developing psychoeducational resources and sharing best practice in resolving conflict at home. That service was set up in 2014 to reduce the

number of young people in Scotland who become homeless each year due to relationship breakdown within families. It now works across all 32 of Scotland's local authorities, and last year reached 900 practitioners to develop their confidence in responding to family conflict, and hundreds of families directly through training and events.

- Our 14 community pantries provide dignified access to a range of good quality chilled, ambient and fresh foods in exchange for a small membership fee to 350 members, positively benefiting on average 425 adults and 700 children in areas in Scotland identified in the Scottish Index of Multiple Deprivation (SIMD).

Early intervention

Our early intervention services focus on key transition points where we know that, without the right support, people are more likely to become homeless. These transition points include leaving education, leaving hospital, leaving the armed forces, leaving care and leaving the justice system. We provide support to people recovering from addiction and poor mental and physical health and to families at risk of relationship breakdown, particularly where they face additional challenges such as addictive behaviour or if a family member is in prison or secure care.

For example, over the last 12 months:

- We supported nearly 1,000 people in recovery from addiction
- Our mediation and support service helped 65 families who were reaching breaking point to find a way back, and supported 72 young people residing in secure care centres in Scotland to engage in conflict resolution workshops
- Our skills and development services supported 425 young people towards a positive destination beyond mainstream education.

Support into a Home

We cannot prevent homelessness in every case but when people do reach crisis point we seek to ensure that they quickly receive the support they need to move in to safe and sustainable accommodation and to ensure they do not face homelessness again in future.

For example, in the past year:

- Our residential communities offered a home to 65 people
- Our outreach service Navigator supported 250 people experiencing or leaving street homelessness

- Our hospital in-reach team supported 337 people to maintain, find, or move on to suitable accommodation when discharged from hospital
- We launched our partnership with the social impact investment company Resonance to buy and refurbish 30 properties in Edinburgh to provide safe homes for women who have experienced domestic abuse and homelessness. Cyrenians is the first Scottish partner in the Women in Safe Homes (WiSH) fund and the partnership will enable us to offer a home to around 200 women and their children over the lifetime of the project.

We are using the evidence from our service delivery work and the lived experience of those who use our services to argue for structural level systems change to build protective factors for communities and individuals. Poverty is the biggest predictor of homelessness so we work with national and local decision makers to argue for increased investment in social and affordable housing and changes to policy and practice that will contribute to its eradication. We argue for increased support for people experiencing trauma, poor mental and physical health and addictions so that homelessness in Scotland is rare, brief and non-recurring.

We were invited by the Scottish Government to give evidence to the Scottish Covid Inquiry offering a valuable opportunity to share our learning from delivering vital services during the pandemic to those most at risk of or experiencing homelessness.

The challenging social and economic context we are operating in is driving increased demand for our work. We are proud to enjoy a high level of support from public sector partners, funders, individuals and businesses in the areas where we work. We do not take this for granted at a time when the cost of living crisis and downward pressure on public sector budgets has limited the ability of many charities to generate income. At a time when some other organisations are having to reduce their offer, the number of services we provide and our overall turnover have increased and we have maintained a similar spread of income sources to maintain our overall financial resilience. This reflects the strength of the partnerships we have in place and a high degree of confidence in our work from the funding community, the public and our corporate supporters.

The Board of Trustees expresses its gratitude to staff, volunteers and supporters for their commitment and hard work, which has enabled us to deliver this support.

Future Plans

Looking ahead, our new three-year rolling strategic plan was formally launched in April 2024 and is published on our website. It is accompanied in each year by

an annual action plan that will track and measure outcomes against our four key priorities:

- Preventing homelessness using a public health approach
- Responding to evidence-based need with services we are best placed to provide
- Delivering whole person, whole family and whole community interventions
- Being an organisation which nurtures its people and is financially and environmentally sustainable.

Though we continue to operate in challenging times for our staff, volunteers and the people we support, we are continuing to develop our resilience as an organisation and remain steadfast in our commitment to tackling the causes and consequences of homelessness.

Financial Review

The results for the year are shown in the financial statements on pages 23-42.

Total income for the year is £7.8m (2023: £7.0m) a rise of 11%. This has not been from any one source but rather has been spread across many of the areas in which we work.

The decision was taken in September 2023 to close the Arnotdale House Café in Falkirk, after making a loss there for several years. Although sales were improving, the costs had substantially increased and it was no longer sustainable for the organisation to continue its funding. The loss in the year totalled £122,000.

Expenditure has increased by 12% from last year, and the majority of this is on staff costs. Average salary costs have increased by 10% in the year and staff numbers have grown by around 6%.

A major project during the year was relocating our head office within Norton Park, transitioning from three separate units to one larger unit that can accommodate more staff. The new space has been designed to include a number of different working spaces and we have seen a month on month increase in the number of staff using the space. The total cost of this was £140,000 which has been capitalised as a leasehold improvement.

A deficit of £224,000 has been made in the year, compared to a budgeted deficit of £302,000. This expenditure was planned in order to develop the organisation's infrastructure, such as Compliance, Property and Finance and to cover known deficits in some of our frontline services.

Trade Debtors has been reduced from £1.4m at 31 March 2023 to £0.5m a year later. This is due to improvements in internal processes.

Funding sources

The principal funding sources during the year are as follows:

	2024	2023
Local authority	33%	36%
Other Public Bodies	32%	27%
Generated Income	7%	9%
Big Lottery Fund / People's Postcode	2%	2%
Companies & Trusts	10%	14%
Donations & Other	16%	12%

We are continuing to ensure that we have a diversified source of funding that is not overly reliant on a single source or sector. We will continue to review income sources, levels and trends and act accordingly to maintain a healthy balance. We believe that one of our strengths is in building relationships with funders which leads to long-term rewards for the people we support, the funder and Cyrenians.

Reserves policy

The Trustees' principal objective with regard to reserves is to ensure that the Charity has adequate working capital to meet cashflow requirements, and to enable the Charity to meet all legal obligations.

The Trustees consider that the level of unrestricted general funds ("free reserves") at 31 March 2024 of £624,000 (2023: £783,000) are adequate for these purposes, noting that as part of our Reserves Policy, as well as free reserves, we also include designated property reserves in our consideration of acceptable levels of reserves. These were £199,000 at March 2024 (2023: £203,000).

Cyrenians has grown in recent years and as a result of this we plan to undertake a review of the reserves policy to ascertain whether the current unrestricted reserves target remains valid. This work will take place during 2024/25.

The balance on restricted funds at 31 March 2024 was £1,569,000 (2023: £1,630,000). This slight reduction in restricted funds reflects the utilisation of reserves held at the start of the year with the addition of new funding relating to future periods. Restricted income funds will be utilised in 2024/25 and beyond to support and underwrite the continuation and development of the services to which the funds relate. We share financial information with the funders and work with them on developing plans for any unused funds.

Investment policy

Cyrenians' investment policy is to strike a balance between gaining a return from its cash reserves with accessibility of working capital when it is required. The Board's position is to avoid high-risk investment of the charity's reserves. Some

reserves are held in the form of property used for charitable purposes and the remainder is in cash. A proportion of this has been placed in 12-month fixed term deposits with Royal Bank of Scotland with maturity dates every three months.

Risk assessment and management

The charity has a robust strategic risk management process which requires the Trustees to examine formally the major risks which the charity faces. The detailed risk register is reviewed at every meeting of the Finance, Risk & Audit Committee and risks are added, reviewed and rescored as necessary. The full Board also reviews the register at each meeting. Risks are discussed by the Leadership Team at its regular meetings and any new risks identified reported to Trustees.

The Trustees confirm that systems have been established to manage the risks identified.

Auditor appointment

Saffery LLP were appointed as external auditors to Cyrenians in 2023 for an initial period of three years subject to annual consideration by both parties.

Statement of disclosure to auditor

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditor is unaware. Additionally, the Trustees have taken all the necessary steps that they ought to have taken as Trustees in order to make themselves aware of all relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the Trustees:



John Lawrie
Chair

Date: 6th August 2024

Independent Auditor's Report to the Trustees of Cyrenians

For the year ended 31 March 2024

Opinion

We have audited the financial statements of Cyrenians (the 'charity') for the year ended 31 March 2024, which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively,

Independent Auditor's Report to the Trustees of Cyrenians

may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the Trustees' annual report is inconsistent in any material respect with the financial statements; or
- the charity has not kept proper accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 5, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the

Independent Auditor's Report to the Trustees of Cyrenians

preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditors under the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

Identifying and assessing risks related to irregularities:

We assessed the susceptibility of the charity's financial statements to material misstatement and how fraud might occur, including through discussions with the Trustees, discussions within our audit team planning meeting, updating our record of internal controls and ensuring these controls operated as intended. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the charity by discussions with Trustees and updating our understanding of the sector in which the charity operates.

Laws and regulations of direct significance in the context of the charity include the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and guidance issued by the Office of the Scottish Charity Regulator.

Audit response to risks identified:

We considered the extent of compliance with these laws and regulations as part of our audit procedures on the related financial statement items including a review of financial statement disclosures. We reviewed the charity's records of breaches of laws and regulations, minutes of meetings and correspondence with relevant authorities to identify potential material misstatements arising. We discussed the charity's policies and procedures for compliance with laws and regulations with members of management responsible for compliance.

During the planning meeting with the audit team, the engagement partner drew attention to the key areas which might involve non-compliance with laws and regulations or fraud. We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or knowledge of any actual, suspected or alleged fraud. We addressed the risk of fraud through management override of controls by testing the appropriateness of journal entries and identifying any significant transactions that were unusual or outside the normal course of business. We assessed whether judgements made in making accounting estimates gave rise to a possible indication of management bias. At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Trustees of Cyrenians

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Saffery LLP

Chartered Accountants

Statutory Auditors

Edinburgh Quay

133 Fountainbridge

Edinburgh

EH3 9BA

Date: 6 August 2024

Saffery LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities

Incorporating the Income & Expenditure account

for the year ended 31 March 2024

	Notes	Restricted Funds	Designated Funds	General Funds	Total Funds	Total Funds
		£'000	£'000	£'000	2024	2023
					£'000	£'000
Income & endowments from:						
Donations	3	-	-	423	423	493
Charitable activities	3	6,788	-	286	7,074	6,152
Other trading activities		-	-	212	212	262
Investments	4	-	-	44	44	7
Other	5	-	-	25	25	64
Total		6,788	-	990	7,778	6,978
Expenditure on:						
Raising funds	7	-	-	452	452	656
Charitable activities	8	6,849	4	697	7,550	6,411
Other expenditure:	11	-	-	-	-	53
Total		6,849	4	1,149	8,002	7,120
Net expenditure		(61)	(4)	(159)	(224)	(142)
Actuarial (losses) / gains on defined benefit pension scheme						
		-	-	-	-	(291)
Gain / (loss) on asset ceiling						
		-	-	-	-	497
Net movement in funds		(61)	(4)	(159)	(224)	64
Reconciliation of funds						
Total funds brought forward		1,630	206	783	2,619	2,555
Total funds carried forward		1,569	202	624	2,395	2,619

The notes on pages 23-42 form part of these financial statements.

Balance Sheet

As at 31 March 2024

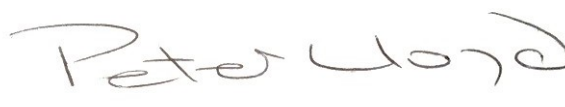
	Notes	2024		2023	
		£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	14		569		377
Current assets					
Debtors	15	1,025		2,053	
Cash at bank and in hand	16	2,602		1,832	
		3,627	-	3,885	-
Current liabilities					
Creditors: amounts falling due within one year	17	(1,790)		(1,624)	
Net current assets			1,837		2,261
Total assets less current liabilities			2,405		2,638
Long Term liabilities:					
Creditors: amounts falling due after more than one year	18		(10)		(19)
Total net assets			2,395		2,619
The funds of the charity					
Restricted funds	21		1,569		1,630
Unrestricted designated funds	21	202		206	
Unrestricted general funds	21	624		783	
Total unrestricted funds			826		989
Total charity funds			2,395		2,619

The notes on pages 23-42 form part of these financial statements.

These financial statements were approved and authorised for issue by the Trustees on 6th August 2024 and signed on their behalf by:



John Lawrie
Chair



Peter Lloyd
Trustee

Statement of Cashflow

For the year ended 31 March 2024

	Notes	2024	2023
		£'000	£'000
Net income for the year (per SOFA)		(224)	(142)
Adjustments for:			
Defined benefit pension		-	206
Depreciation charge		50	63
Bank interest received		(44)	(7)
Loan interest		1	1
Decrease / (increase) in debtors		1,028	(803)
Increase / (decrease) in creditors		157	148
Net cash from operating activities		<u>968</u>	<u>(534)</u>
Cash flow from investing activities			
Bank interest		44	7
Loan interest		(1)	(1)
Purchase of fixed assets		(241)	(75)
Net cash from investing activities		<u>(198)</u>	<u>(69)</u>
Change in cash and cash equivalents in the year		<u>770</u>	<u>(603)</u>
Cash and cash equivalents at beginning of year		1,832	2,435
Cash and cash equivalents at end of year	16	<u><u>2,602</u></u>	<u><u>1,832</u></u>

Reconciliation of net debt

	2023	Cash	2024
	£'000	flows	£'000
		£'000	
Cash and cash equivalents	1,832	770	2,602
Concessionary loans	(30)	10	(20)
	<u>1,802</u>	<u>780</u>	<u>2,582</u>

The notes on pages 23-42 form part of these financial statements.

Notes to the Accounts

For the year ended 31 March 2024

1. Summary of significant accounting policies

General Information

Cyrenians is a Scottish Charitable Incorporated Organisation (SCIO). It is recognised as a charity and is registered with the Office of the Scottish Charity Regulator (OSCR) under charity number SC011052. The address of the registered and principal office is Norton Park, 57 Albion Road, Edinburgh, EH7 5QY. The principal activities of the charity are detailed in the Trustees' Report.

The charity meets the definition of a public benefit entity under FRS102.

The charity holds 100% of the issued share capital (£100) of the Cyrenian Enterprises Community Interest Company. This company has been dormant since incorporation in April 2007.

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been applied consistently, unless otherwise stated.

1.1 Basis of preparation

The financial statements are prepared in accordance with the Financial Reporting Standard 102, as issued by the Financial Reporting Council, the statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", the Charities and Trustees Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006 (as amended). Assets and liabilities are initially recognised at historical cost or transition value unless otherwise stated in the relevant accounting policy.

These financial statements are presented in pounds sterling (GBP) as that is the currency in which the charity's transactions are denominated. They are displayed throughout in thousands.

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires the Trustees to exercise their judgement in the process of applying accounting policies. Use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2.

1.2 Going Concern

The Trustees have prepared the financial statements on the going concern basis, as there are no material uncertainties about its ability to continue. This is substantiated by Cyrenians' Reserves Policy which includes a formal framework to allow enhanced monitoring and early intervention if required. This framework, together with cash forecasting, demonstrates our approach to determining an appropriate level of reserves.

1.3 Income recognition

Income is recognised when the charity becomes entitled to the income, receipt is probable and the amount can be reliably measured.

Where there are terms or performance related conditions attached to grants and donations, income is recognised to the extent that the conditions have been met. Income received in advance of conditions being met are deferred and released once those conditions are met. Where the grant or donation allows for the recovery by the donor of any unexpended grant, a liability is recognised when repayment becomes probable.

Donated facilities and services are recognised in income where material when received and are valued at the amount payable in the open market for an alternative item that would provide an equivalent benefit to the service donated. An equivalent amount is recognised as an expense.

The contribution of unpaid general volunteers is not recognised as income due to the absence of a reliable measurement basis.

Donated assets are recognised as income and as a tangible fixed asset when the fair value exceeds the asset capitalisation threshold of £5,000.

1.4 Funds

Restricted funds are those which have been given to the charity for use in accordance with the wishes of the donors, commonly for use in relation to a specific service.

Unrestricted funds are available for use at the discretion of the Trustees. In order to ensure that funds are available for specific projects, certain funds are set aside and designated by the Trustees into separate funds.

1.5 Tangible fixed assets

All assets individually costing more than £5,000 are capitalised and are stated at cost of acquisition less depreciation provided to date.

Purchases of furnishings and computer equipment are written off to revenue as incurred. Land is not depreciated as it is deemed to have an indefinite useful life.

Depreciation is provided on all other tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life, as follows:

Heritable property	2% straight line
Plant & Equipment	25% reducing balance
Motor Vehicles	25% reducing balance
Leasehold Improvements	Straight line over 10 years or length of lease

1.6 Leases

Rentals payable under operating leases are charged to expenditure on a straight line basis over the term of the lease.

1.7 Pensions

During the year the charity had a defined contribution plan in operation. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate fund. The charity has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. Contributions payable for a period for defined contribution retirement benefit plans are charged as an expense.

For defined benefit retirement benefit plans, the cost of providing benefits is determined using the Projected Unit Credit method, with actuarial valuations being carried out at each reporting date. Actuarial gains and losses arising from experience adjustments and changes in assumptions are recognised immediately in the Statement of Financial Activity. All costs relating to the defined benefit plan are recognised within employee benefit costs.

The retirement benefit obligation recognised in the financial statements represents the present value of the defined benefit obligation as reduced by the fair value of plan assets. Any asset resulting is limited to the present value of available refunds or reductions in future contributions to the plan.

A defined benefit plan is a pension plan that is not a defined contribution plan. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service with the charity and compensation levels.

On 1 September 2022 the charity exited from the defined benefit pension plan and all the charity's obligations relating to the pension plan ceased at that point.

1.8 Recognition and allocation of resources expended

Resources expended are recognised on an accruals basis and related where practicable to the charity's activities. Where possible, expenditure is allocated directly to the function to which it relates. Where this is not possible, it is allocated as a proportion of the direct running cost of the service.

- Costs of raising funds comprises those costs which are associated with the generation of income from sources other than from undertaking charitable activities, and includes membership, fundraising and trading costs.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its charitable activities and services.
- Support costs are apportioned between activities as a proportion of the direct running cost of the service.

1.9 Taxation

The charity has been granted exemption from tax under sections 521 to 536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992. Any gift-aid payments which the charity is entitled to claim in respect of donations received in the year are accrued into the year's income.

1.10 Financial assets and liabilities

Financial instruments are recognised in the balance sheet when the charity becomes a party to the contractual provisions of the instrument. Financial instruments are initially measured at transaction price. Subsequent to initial recognition, they are accounted for as set out below:

- Financial instruments are classified as either 'basic' or 'other' in accordance with Chapter 11 of FRS102.
- At the end of each reporting period, basic financial instruments are measured at amortised cost using the effective interest rate method.
- Financial assets are derecognised when the contractual rights to the cash flows from the asset expire, or when the Charity has transferred substantially all the risks and rewards of ownership. Financial liabilities are derecognised only once the liability has been extinguished through discharge, cancellation or expiry.

1.11 Debtors

Trade debtors are amounts due from customers for merchandise sold or services performed. Trade debtors are recognised at the undiscounted amount of cash receivable, which is normally the invoice price, less any allowances for doubtful debts.

1.12 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits as well as short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

1.13 Creditors

Trade creditors are obligations to pay for goods or services that have been acquired. Accounts payable are classified as creditors falling due within one year if payment is due within one year or less (or in the normal operating cycle of the activities if longer). If not, they are presented as creditors falling due after one year.

Trade creditors are recognised at the undiscounted amount owed to the supplier, which is normally the invoice price.

Concessionary loans are initially measured at the amount received and subsequently adjusted to reflect repayments and any accrued interest.

2. Critical judgements and estimates

In preparing the financial statements, Trustees make estimates and assumptions which affect reported results, financial position and disclosure of contingencies. Use of available information and application of judgement are inherent in the formation of the estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

One critical assumption within these financial statements relates to heritable properties. Cyrenians considers its properties to be used for charitable purposes and because of this they are held at original cost and have not been revalued.

The current method of apportioning support costs across the organisation is by charging each project 17.5% of their direct costs. This is an estimated figure and does not necessarily cover all of the support costs.

We have not estimated for any dilapidations on leased properties.

3. Incoming resources from charitable activities & donations

	2024		2024	2023		2023
	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Residential Communities	1,221	-	1,221	1,125	-	1,125
Skills & Development	413	-	413	445	-	445
Justice & Inclusion	574	-	574	457	-	457
Families	1,040	-	1,040	954	-	954
Health & Wellbeing	1,080	14	1,094	1,057	21	1,078
Home	864	-	864	437	-	437
Recovery	1,036	-	1,036	861	-	861
Enterprises	560	242	802	573	191	764
Relationships (inc. donations)	-	423	423	-	493	493
Other Charitable Income	-	30	30	-	31	31
	<u>6,788</u>	<u>709</u>	<u>7,497</u>	<u>5,909</u>	<u>736</u>	<u>6,645</u>

Reporting categories have been updated to better reflect the charity's structure. 2023 has been restated accordingly.

4. Investment income

	2024	2023
	£'000	£'000
Bank interest received	44	7
	<u>44</u>	<u>7</u>

5. Other unrestricted income

	2024	2023
	£'000	£'000
Interest income on defined benefit plan assets	-	42
Interest income on defined benefit plan assets (prior years)	-	13
Other income	25	9
	<u>25</u>	<u>64</u>

6. Grants

Included in charitable activities are the following government grants:

Government body	Nature of award	2024 £'000	2023 £'000
Third Sector Early Intervention fund	Scottish Centre for Conflict Resolution	252	252
Scottish Ministers - Fair Food Fund	Fareshare food distribution	36	36
Scottish Ministers - Community Justice	Addiewell Prison Visitor Centre	60	62
Scottish Ministers - Safer Communities	Conflict Resolution services	260	203
Scottish Ministers - Social Justice	Fareshare Period Poverty	-	22
Scottish Ministers	All in for Change	25	23
NEST F2E	Foundations to Employment	75	-
NEST K2C	Key to College	75	-
NEST K2P	Key to Potential	75	-
The Promise Partnership	A Good Childhood	-	100
Corra Keep the Promise	Promise 2	120	-
Corra Improvement Fund (Access Place)	Ability Development Worker	43	-
Improvement Fund	Recovery Activity	-	17
UK Shared Prosperity Fund - Gardens	Midlothian Gardens	32	-
UK Shared Prosperity Fund	Good Food Initiatives	64	115
UK Shared Prosperity Fund - Multiply	Cyrenians Cook School	52	-
Community Jobs Scotland	Traineeships	-	2
Voluntary Sector Development Fund	Staff training	-	(3)
		<u>1,169</u>	<u>829</u>

Cyrenians places volunteering at the heart of its purpose and activities. We are committed to ensuring that local people have the opportunity to volunteer to help address the needs of their community. Over several years the charity has significantly increased the number and variety of volunteering roles, and achieves continuous improvement in the value of volunteering to the volunteers themselves, to the community (including businesses) and to the charity.

811 volunteers worked a total of 42,340 hours in 2023/24, equivalent to 25 full time posts.

Donated goods, facilities and services not recognised as income amount to £23,000 (2023: £40,000).

7. Expenditure on raising funds

	2024		2024		2023		2023	
	Restricted	Designated	General	Total	Restricted	Designated	General	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Fundraising staff costs	-	-	132	132	-	-	174	174
Events costs	-	-	29	29	-	-	30	30
Cost of trading activities	-	-	250	250	-	140	255	395
Other	-	-	41	41	-	-	57	57
	-	-	452	452	-	140	516	656

8. Expenditure on charitable activities

	2024		2024		2023		2023	
	Restricted	Designated	General	Total	Restricted	Designated	General	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Residential Communities	1,260	-	-	1,260	1,121	-	-	1,121
Skills & Development	414	-	-	414	460	-	-	460
Justice & Inclusion	582	-	-	582	418	-	-	418
Families	1,016	-	-	1,016	926	-	-	926
Health & Wellbeing	1,015	-	14	1,029	967	-	21	988
Home	881	-	-	881	571	1	-	572
Recovery	894	-	-	894	794	-	-	794
Enterprises	687	-	242	929	602	-	191	793
Relationships	-	-	-	-	-	-	-	-
Other Charitable Expenditure	100	4	441	545	103	5	231	339
	6,849	4	697	7,550	5,962	6	443	6,411

Reporting categories have been updated to better reflect the charity's structure. 2023 has been restated accordingly.

9. Support costs

2024	Management & strategic development £'000	Finance, HR & IT £'000	Governance £'000	Total support £'000	Direct costs £'000	2024 Total £'000
Residential Communities	58	103	19	180	1,080	1,260
Skills & Development	19	34	6	59	355	414
Justice & Inclusion	27	47	9	83	499	582
Families	47	83	15	145	871	1,016
Health & Wellbeing	48	84	15	147	882	1,029
Home	41	72	13	126	755	881
Recovery	41	73	13	127	767	894
Enterprises	55	96	17	168	761	929
Relationships	9	16	3	29	423	452
Other charitable expenditure	25	44	8	78	467	545
	371	652	118	1,141	6,861	8,002

2023	Management & strategic development	Finance, HR & IT	Governance	Total support	Direct costs	2023 Total
Residential Communities	72	76	14	163	958	1,121
Skills & Development	30	31	6	67	393	460
Justice & Inclusion	27	28	5	61	357	418
Families	60	63	12	135	791	926
Health & Wellbeing	64	67	13	144	844	988
Home	37	39	7	83	489	572
Recovery	51	54	10	115	679	794
Enterprises	51	54	10	115	678	793
Relationships	42	45	8	95	561	656
Other charitable expenditure	22	23	4	49	290	339
	456	481	90	1,027	6,040	7,067

Reporting categories have been updated to better reflect the charity's structure. 2023 has been restated accordingly.

10. Governance costs

	2024 £'000	2023 £'000
Audit fees	16	23
Legal fees	-	-
Staff and office costs attributed to governance	61	63
Other costs	41	4
	118	90

11. Other expenditure

	2024	2023
	£'000	£'000
Defined benefit pension scheme - current service cost	-	17
Defined benefit pension scheme - interest cost	-	36
Other	-	-
	<u>-</u>	<u>53</u>

12. Transactions with related parties

Everyone's Edinburgh

In January 2022 the Charity entered into an agency agreement with Everyone's Edinburgh (Scottish Charity SC051506). Ewan Aitken, CEO of Cyrenians is Chair of the Board of Everyone's Edinburgh. The agreement was for Cyrenians to receive money into their bank account for grants awarded to Everyone's Edinburgh, and to make payments on their behalf when authorised by Everyone's Edinburgh officials (excluding Ewan Aitken). This was agreed in order that Everyone's Edinburgh could start delivering on their grant objectives before their bank account was opened.

No grants from Everyone's Edinburgh were received during the year (2023: £5,000) and no payments were made on their behalf (2023: £33,000).

The balance held by Cyrenians on behalf of Everyone's Edinburgh at 31 March 2024 was £nil (2023: £nil).

The Ripple Project

Ewan Aitken is Chair of the Board of The Ripple Project (Scottish Charity SC024973). The Ripple Project is a community food member of Cyrenians' FareShare project. During the year the membership fee charged to The Ripple Project was £1,386 plus VAT (2023: £1,631 plus VAT). The balance owed to Cyrenians at 31 March 2024 was £nil (2023: £1,957).

13. Employees and key management personnel

The average number of staff employed during the year ended 31 March 2024 was 206 (2023: 194). This is broken down as follows:

Average monthly number of staff

	2024	2023
Direct charitable activities	178	169
Head Office support	28	25
	206	194

Total payroll costs in the year were:

	2024	2023
	£'000	£'000
Salaries and wages	5,344	4,568
Employer's National Insurance contributions	446	393
Employer's contributions to defined contribution pension scheme	260	198
Operating costs of defined benefit pension scheme	-	19
	6,050	5,178

The key management personnel of Cyrenians comprise the Chief Executive Officer, Director of Corporate Services, Director of Income Generation, and two Directors of Services. The total remuneration and benefits received by the key management personnel for their services to the charity was £388,000 (2023: £364,000).

The number of employees and key management personnel earning in excess of £60,000 per annum were:

	2024	2023
£60,000 - £70,000	2	-
£70,000 - £80,000	-	-
£80,000 - £90,000	1	1

No Trustees were remunerated nor received any other benefits from employment with the charity during the year. During the year £1,000 of reimbursements to Trustees was made in connection with travel expenses incurred (2023: £1,000).

14. Tangible fixed assets

	Heritable Property £'000	Plant & Equipment £'000	Vehicles £'000	Leasehold Improvements £'000	Total £'000
Cost:					
At beginning of period	320	516	166	-	1,002
Additions	-	101	-	140	241
Disposals	-	-	-	-	-
At end of period	<u>320</u>	<u>617</u>	<u>166</u>	<u>140</u>	<u>1,243</u>
Accumulated depreciation:					
At beginning of period	116	427	81	-	624
Disposals	-	-	-	-	-
Charge for period	6	23	21	-	50
At end of period	<u>122</u>	<u>450</u>	<u>102</u>	<u>-</u>	<u>674</u>
Net Book Value					
At 31 March 2024	<u>198</u>	<u>167</u>	<u>64</u>	<u>140</u>	<u>569</u>
At 1 April 2023	<u>203</u>	<u>89</u>	<u>85</u>	<u>-</u>	<u>377</u>

All assets are held for charitable purposes.

There were no capital commitments at year-end.

15. Debtors

	2024 £'000	2023 £'000
Trade Debtors	523	1,377
Accrued Income & prepayments	417	594
Prepayments	50	50
Other Debtors	35	32
	<u>1,025</u>	<u>2,053</u>

16. Cash and cash equivalents

	2024 £'000	2023 £'000
Cash at bank and in hand	1,852	1,593
Notice deposits	750	239
	<u>2,602</u>	<u>1,832</u>

17. Creditors: amounts falling due within one year

	2024	2023
	£'000	£'000
Trade creditors	228	105
Accruals	297	231
Deferred income	1,028	988
Taxation and social security	138	142
Other creditors	89	147
Concessionary loan	10	11
	<u>1,790</u>	<u>1,624</u>

Deferred income reconciliation

	2024	2023
	£'000	£'000
Opening balance	988	916
Released in year	(983)	(770)
Deferred in year	1,023	842
Closing balance	<u>1,028</u>	<u>988</u>

18. Creditors: amounts falling due after more than one year

	2024	2023
	£'000	£'000
Concessionary loan	<u>10</u>	<u>19</u>
Due in one to two years	10	11
Due in two to five years	<u>-</u>	<u>8</u>
	<u>10</u>	<u>19</u>

The concessionary loan from Postcode Innovation Trust was made towards the Enterprise Training Service and Arnotdale House start-up costs. The loan is unsecured, subject to an interest rate of 3% per annum and is repayable by instalments over seven years. Cyrenians can repay the loan in full, increase the level of repayments or accelerate repayments without penalty with the lender's prior consent.

19. Defined benefit pension

Until 1 September 2022, Cyrenians participated in the Lothian Pension Fund, a defined benefit Local Government Pension Scheme administered by the City of Edinburgh Council. The scheme was closed to new members from January 2007 from which point on a stakeholder pension scheme with Standard Life has been offered to all staff.

On 1 September 2022 Cyrenians withdrew fully from Lothian Pension Fund, bringing all current and future liabilities for Cyrenians in connection with the

Lothian Pension Fund to nil. An exit asset of £274,000 was paid in November 2022 to Cyrenians in connection with the withdrawal from the scheme.

Employer contributions to the Lothian Pension Fund during the year amounted to £nil (2023: £19,000). No contributions have been payable since 1 September 2022.

Explanation of amounts in the financial statements

	2024	2023
	£'000	£'000
Fair value of assets	-	3,044
Present value of funded obligations	-	(2,770)
Surplus	-	274
Asset ceiling loss	-	-
Surplus cash received	-	(274)
Net defined benefit liability	<u>-</u>	<u>-</u>

Amount recognised in the Statement of Financial Activities over the year

	2024	2023
	£'000	£'000
Current service cost	-	17
Interest on liabilities	-	36
Interest on assets	-	(42)
Total	<u>-</u>	<u>11</u>

Assets

Asset category	2024	2023
Equities	0%	0%
Bonds	0%	99%
Property	0%	0%
Cash	0%	1%
	<u>0%</u>	<u>100%</u>

Note 19 (continued)**Change in the fair value of plan assets, defined benefit obligation and net liability for the period ended 1 September 2022**

	Period ended 1 September 2022		
	Assets £'000	Liabilities £'000	Net asset / (liability) £'000
Fair value of plan assets	3,741	-	3,741
Present value of funded obligations	-	3,231	(3,231)
Opening position as at 31 March 2022	3,741	3,231	510
Service cost	-	17	(17)
Interest income on plan assets	42	-	42
Interest cost on defined benefit obligation	-	36	(36)
Total net interest	42	36	6
Total defined benefit cost recognised in Profit or (Loss)	42	53	(11)
Participant contributions	2	2	-
Employer contributions	66	-	66
Estimated benefits paid	(36)	(36)	-
Expected closing position	3,815	3,250	565
Changes in financial assumptions	-	(562)	562
Changes in demographic assumptions	-	-	-
Other experience	(17)	82	(99)
Return on assets excluding amounts included in net interest	(754)	-	(754)
Total remeasurements recognised in Other Comprehensive Income	(771)	(480)	(291)
Fair value of plan assets	3,044	-	3,044
Present value of funded obligations	-	2,770	(2,770)
Closing position as at 1 September 2022	3,044	2,770	274

20. Defined contribution pension

From 1 January 2007 all members of staff not already members of Lothian Pension Fund were offered membership of a stakeholder pension scheme with Standard Life, a defined contribution scheme with employer contributions of between 6% and 12% subject to employee contributions of 6%. Auto-enrolment into the Standard Life scheme commenced on 1 October 2014 with employer contributions now at 3% but all staff continuing to be offered enhanced employer contributions under the same terms as the original stakeholder scheme.

21. Analysis of net assets between funds

	2024	2024	2024	2024
	Restricted	Designated	General	Total
	£'000	£'000	£'000	£'000
Fixed assets	-	199	370	569
Net current assets	1,569	3	264	1,836
Creditors due in more than one year	-	-	(10)	(10)
	<u>1,569</u>	<u>202</u>	<u>624</u>	<u>2,395</u>

	2023	2023	2023	2023
	Restricted	Designated	General	Total
	£'000	£'000	£'000	£'000
Fixed assets	-	203	174	377
Net current assets	1,630	3	628	2,261
Creditors due in more than one year	-	-	(19)	(19)
	<u>1,630</u>	<u>206</u>	<u>783</u>	<u>2,619</u>

22. Funds – movement in year

	Balance at 1 April 2023 £'000	Income £'000	Expenditure £'000	Transfers £'000	Other gains / (losses) £'000	Balance at 31 March 2024 £'000
Restricted Funds						
Residential Communities	227	1,221	(1,260)	-	-	188
Skills & Development	41	413	(414)	-	-	40
Justice & Inclusion	254	574	(582)	-	-	246
Families	189	1,040	(1,016)	-	-	213
Health & Wellbeing	318	1,080	(1,015)	-	-	383
Home	59	864	(881)	-	-	42
Recovery	165	1,036	(894)	-	-	307
Enterprises	204	560	(687)	-	-	77
Organisation infrastructure investment	172	-	(100)	-	-	72
	<u>1,630</u>	<u>6,788</u>	<u>(6,849)</u>	<u>-</u>	<u>-</u>	<u>1,569</u>
Unrestricted Funds						
Unrestricted Designated Funds						
Properties	203	-	(4)	-	-	199
Des Ryan sports fund	3	-	-	-	-	3
	<u>206</u>	<u>-</u>	<u>(4)</u>	<u>-</u>	<u>-</u>	<u>202</u>
Unrestricted General Funds						
General fund	<u>783</u>	<u>990</u>	<u>(1,149)</u>	<u>-</u>	<u>-</u>	<u>624</u>
Total Unrestricted Funds	<u>989</u>	<u>990</u>	<u>(1,153)</u>	<u>-</u>	<u>-</u>	<u>826</u>
Total Funds	<u>2,619</u>	<u>7,778</u>	<u>(8,002)</u>	<u>-</u>	<u>-</u>	<u>2,395</u>

Reporting categories have been updated to better reflect the charity's structure. 2023 has been restated accordingly.

Note 22 (continued)

	Balance at 1 April		Expenditure £'000	Transfers £'000	Other gains / (losses) £'000	Balance at 31 March 2023 £'000
	2022 £'000	Income £'000				
Restricted Funds						
Residential Communities	223	1,125	(1,121)	-	-	227
Skills & Development	56	445	(460)	-	-	41
Justice & Inclusion	215	457	(418)	-	-	254
Families	161	954	(926)	-	-	189
Health & Wellbeing	228	1,057	(967)	-	-	318
Home	193	437	(571)	-	-	59
Recovery	98	861	(794)	-	-	165
Enterprises	233	573	(602)	-	-	204
Organisation infrastructure investment	275	-	(103)	-	-	172
	1,683	5,909	(5,962)	-	-	1,630
Unrestricted Funds						
Unrestricted Designated Funds						
Properties	211	-	(5)	(3)	-	203
Budgeted reserves requirement	140	-	(140)	-	-	-
Des Ryan sports fund	3	-	-	-	-	3
Lesley Sorrie memorial fund	1	-	(1)	-	-	-
	355	-	(146)	(3)	-	206
Unrestricted General Funds						
General fund	528	1,069	(1,012)	(8)	206	783
Pension reserve	(11)	-	-	11	-	-
	517	1,069	(1,012)	3	206	783
Total Unrestricted Funds	872	1,069	(1,158)	-	206	989
Total Funds	2,555	6,978	(7,120)	-	206	2,619

Reporting categories have been updated to better reflect the charity's structure. 2023 has been restated accordingly.

Restricted funds occur when a funder states that the funding is for a specific project or programme and cannot be used for any other purpose. The balance remaining at the financial year end is carried forward to the following year to fund the ongoing commitments of the project or programme.

The Des Ryan Sports Fund was set up following the death of the charity's then Chief Executive in 2013. The fund is used to support those we are working with and who would benefit from physical activity by way of small grants.

23. Operating leases

Future minimum lease payments on non-cancellable operating lease rentals are payable as follows:

	2024	2023
	£'000	£'000
Not later than one year	97	73
One to two years	2	10
Over two years	3	5
	<u>102</u>	<u>88</u>

24. Statement of Financial Activities

Incorporating the Income & Expenditure account
for the year ended 31 March 2023

	Restricted Funds	Designated Funds	General Funds	Total Funds 2023	Total Funds 2022
	£'000	£'000	£'000	£'000	£'000
Income & endowments from:					
Donations	-	-	493	493	794
Charitable activities	5,909	-	243	6,152	5,079
Other trading activities:	-	-	262	262	175
Investments	-	-	7	7	-
Other	-	-	64	64	17
Total	5,909	-	1,069	6,978	6,065
Expenditure on:					
Raising funds	-	140	516	656	515
Charitable activities	5,962	6	443	6,411	5,447
Other expenditure:	-	-	53	53	(19)
Total	5,962	146	1,012	7,120	5,943
Net (expenditure) / income	(53)	(146)	57	(142)	122
Transfers between Funds	-	(3)	3	-	-
Net (expenditure) / income before other recognised gains & losses	(53)	(149)	60	(142)	122
Actuarial (losses) / gains on defined benefit pension scheme	-	-	(291)	(291)	486
Gain / (loss) on asset ceiling	-	-	497	497	(497)
Net movement in funds	(53)	(149)	266	64	111
Reconciliation of funds					
Total funds brought forward	1,683	355	517	2,555	2,444
Total funds carried forward	1,630	206	783	2,619	2,555