

## Role Description

### **Community Gardener (casual work) NHS Community Hospital Gardens**

Main cover days required: Friday, Saturday, Sunday, Monday

## **About Cyrenians**

For over 50 years, Cyrenians has tackled the causes and consequences of homelessness.

We understand that there are many routes into homelessness, and that there is no 'one size fits all' approach to supporting people towards more positive and stable futures. That's why all our work is values-led and relationships-based. We meet people where they are, and support them towards where they want to be.

Our Vision is an inclusive society in which we all have the opportunities to live valued and fulfilled lives.

Our way of working is built on our four core values, which are at the heart of all our work and decisions:

**Compassion | Respect | Integrity | Innovation**

[Read more about us and our values](#)  
[Read about our strategic aims](#)

## **About the service**

Cyrenians has worked with NHS Lothian to establish two hospital community gardens: The Royal Edinburgh Community Gardens in 2010, and the Midlothian Community Hospital Garden which was launched in 2012.

Cyrenians NHS Community Gardens are projects that offer hospital patients, staff and visitors, as well as people and groups from the local community, the chance to take part in a range of activities in the gardens and on hospital wards. The vision is to create a great inclusive place for communities to grow together, with a particular emphasis on promoting wellbeing, improving mental health and reducing social isolation.

## **About the role**

The role will support covering our Community Payback area of work, which involves supervising small groups of adults on Community Payback Orders.

## **Objectives**

- Effective supervision of work groups in line with the requirements of community payback orders

- Maintain attendance records and other monitoring and evaluation mechanisms relating to unpaid work
- Where appropriate source materials for activities
- Adhere to risk assessments to ensure a safe working environment is maintained and that health and safety policies/procedures are strictly adhered to
- Ensure that all participants are aware of all Health and Safety procedures
- Record participation of volunteers and participants, including qualitative evaluations where appropriate and inputting of attendance figures from each session
- Liaise regularly with gardens coordinator, service manager and project lead to help implement any required changes to the programme
- Attend any relevant training to support delivery of programme

## Person Specification

<b>Knowledge and experience</b>	
The ability to plan and lead group work sessions	Essential
Excellent people skills and active listening skills	Essential
Experience of working with vulnerable individuals and groups	Essential
Ability to follow good practice in risk management, support others to work safely, and implement risk assessment procedures	Essential
Experience of delivering gardening projects	Essential
Experience of working with and supporting volunteers	Desirable
Understanding and awareness of mental health policy and NHS ways of working	Desirable
<b>Qualifications and training</b>	
Relevant qualification/training in any of the following: Horticulture, art therapy, occupational therapy, Forest Schools, Herbology, biodiversity, Cooking outdoors, John Muir, Social Care	Desirable
Accredited first aid certificate or willingness to undertake	Essential
<b>Values and attributes</b>	
Positive thinker and creative problem solver	Essential
Strong organisational skills and the ability to work unsupervised	Essential

## Terms and Conditions

<b>Line Manager</b>	Service Manager
<b>Working hours</b>	Casual work. Hours will be offered as and when they are available. There is no expectation that a Casual Worker will accept all hours that are offered. A Casual Worker is not an employee.
<b>Pay</b>	£15.62 per hour. This is an hourly rate of £13.52, plus an additional payment of £2.10 per hour to reflect any entitlement to annual leave.
<b>PVG Membership</b>	PVG membership required

**Closing date:** Recruitment for this role opened on 01/02/2024. There is no set closing date. We will review applications as they are received and arrange to meet with candidates that we wish to take forward (usually within 5-7 days from receipt).

This vacancy will be closed once we have appointed.

Please refer to the Recruitment Information leaflet for further information on completing and submitting your application form.

Further information can be found at [www.cyrenians.scot](http://www.cyrenians.scot)