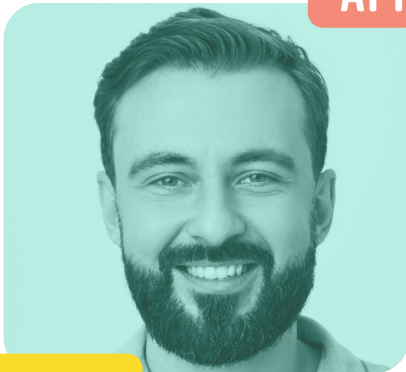


ALL IN FOR CHANGE

PEOPLE FIRST



AT HOME



NO WRONG DOOR



GOOD VIBES

frontline worker recruitment pack to
End Homelessness Together

DO YOU WANT TO JOIN US TO LEAD CHANGE?

CHANGE LEAD

All in for Change is an inclusive programme bringing people together to help end homelessness in Scotland. It is driven by a Change Team of people from across the country.

The Change Team are experts in what homelessness looks like on the ground, bringing together diverse knowledge from people with lived experience of homelessness and those who work in a frontline support or advice role.

We are looking to expand and we're inviting more frontline expertise to join us. Please see the following pages for more information about the Change Team and get in touch if you have any questions.

OPPORTUNITIES AVAILABLE

There are two types of opportunities:

1. Change Lead who currently works in a **frontline advice or support role**

We'd love to hear from you. We'll need your organisation to sponsor your time and travel expenses and approve your involvement of around eight hours per month. We will provide lunch and refreshments when we are able to gather together again.

2. Change Lead who currently works in a **frontline advice or support role, who *also* has experience of homelessness.**

Some Change Leads currently work in the sector and also have experience of homelessness. We really value this insight. We'll need your organisation to sponsor your time and travel expenses and approve your involvement of around eight hours per month. We will provide lunch and refreshments when we are able to gather together again.

WHO ARE YOU?

You will work in a direct support or advice role alongside people. It is important that the Change Team is made up of diverse voices – reflecting many types of people affected by homelessness in Scotland. We are especially interested in applications from individuals from traditionally underrepresented groups. It doesn't matter which type of organisation you work alongside, or for. It could be a charity, a council, health provider or housing association. What is much more important is:



you're passionate about making things better

for everyone living or working with homelessness



you give off good vibes

and are non-judgemental, respectful and open minded



you've got a way with words/gift of the gab/good chat

and don't mind an occasional challenging conversation



you're willing to learn and listen to people

about the Ending Homelessness Together Plan



you have a connection

to people and /or groups involved in homelessness



you're not camera-shy

This is a high-profile team of fantastic people and we will want to show you off

WHO ARE WE?

The Change Team is supported by Homeless Network Scotland and Cyrenians. This work is funded by Scottish Government and the Frontline Network, from St Martin-in-the-Fields.

WHAT DO WE DO

Change means putting People First, being At Home, with No Wrong Door and promoting Good Vibes. These are our New Directions that guide us in helping to end homelessness

We listen, explain, connect, persuade, guide, encourage, understand, reality-check, design.

- We meet every month to share ideas and swap notes on what is happening in our networks.
- We shape our own work and priorities.
- We consult on and contribute to high level decision making.
- We sit on many groups and collectives helping to inform policy.
- We present at webinars, conferences and events.
- We are leading our own national consultation.

The Change Team mean business: we are represented on Scottish Government's Homelessness Prevention and Strategy Group.

APPLICATION FORM**CLOSING DATE IS 4PM ON MONDAY 7 AUGUST 2023****Name** **Organisation** **Address** **Telephone** **Email**

We want to make sure that the Change Team represents as broad a range of people, places and service types as possible. So it would really help us if you could tell us your:

Gender **Year of Birth** **About your experience:**

- I am currently a frontline worker in Scotland
- I am a frontline worker with experience of homelessness in Scotland

About your organisation:

- Please confirm that your organisation has agreed to sponsor your time and expenses to be part of the Change Team.

Your organisation is:

- Charity sector
- Independent sector
- Public sector
- Other — please say:

Please tick your skillset(s)

CONNECTOR

Is this you?

Curious; a people person; learn from others; relate to people going through a hard time; see things through the eyes of others.

If yes, you will:

- Connect with people with experience of homelessness and the positive change we are influencing.
- Create a platform for groups of people who are not well represented in work around homelessness

RESEARCHER

Is this you?

A reader; attention to detail; able to summarise evidence; have policy or practice knowledge of homelessness in Scotland.

If yes, you will:

- Stay up to date and brief others about policy and research and across the network of services.
- Participate in the design and development of peer research projects.

INFLUENCER

Is this you?

Confident speaking truth to power; able to represent evidence and experiences broader than your own; enjoy public speaking.

If yes, you will:

- Represent the team at policy meetings and with politicians and decision makers.
- Pass on the key messages of your team and bring back insights and information to share.

COMMUNICATOR

Is this you?

Likes writing; reflective, speaker or prefers communicating behind the scenes. A promoter; has an interest in media and social media.

If yes, you will:

- Promote the team publicly through events and webinars.
- Understand how digital and mainstream media can help to expand networks and help to develop this.

Please tell us about the experience you have using those skills (200 words max):

Questions or return form to ursulahofeldt@cyrenians.scot

